

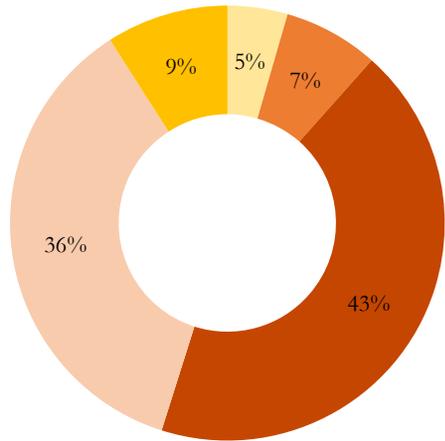
THE **2022** EXECUTIVE & BOARD REMUNERATION REPORT



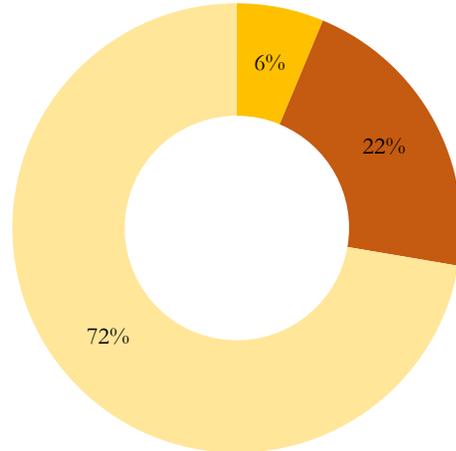
IN-DEPTH COVERAGE ACROSS SECTORS, OWNERSHIP LEVELS AND MORE



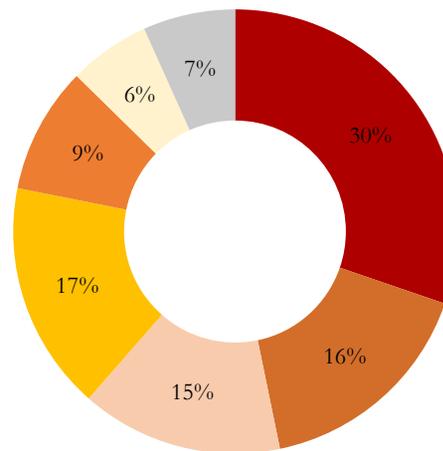
Market Cap (FY22)



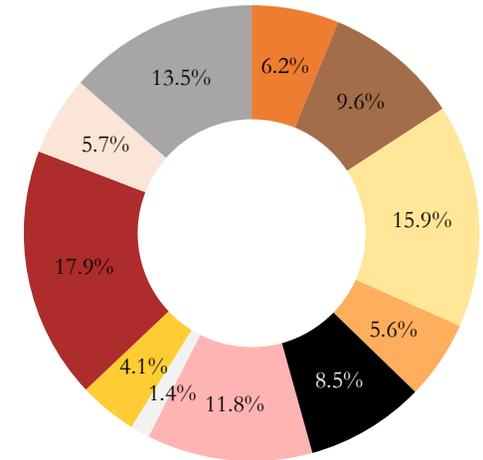
Ownership



Revenue (FY22)



Sectors



- Large Cap
- Small Cap
- Unlisted
- Mid Cap
- Micro Cap

- Foreign MNC
- Indian MNC
- Indian domestic

- Rs 0.5-2.5bn
- Rs 5-10bn
- Rs 25-50bn
- >Rs 100bn
- Rs 2.5-5.0bn
- Rs 10-25bn
- Rs 50-100bn

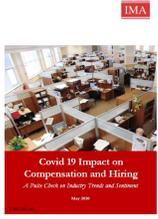
- Automotive
- Chemicals
- Consumer goods
- Healthcare
- Industrials
- Resource-Based Industries
- BFSI
- Construction
- General services
- IT & ITeS
- Pharmaceuticals

Other parameters include: company age, private vs PSU and PAT split



OUR PORTFOLIO OF RESEARCH REPORTS

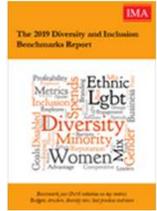
HR



▶ Covid-19 Impact on Compensation and Hiring



▶ The 2021 Executive & Board Remuneration Report



▶ The 2019 Diversity and Inclusion Benchmarks Report



▶ Salary Increment Benchmarks FY22



▶ FY22 Attrition Benchmarking Study

Other

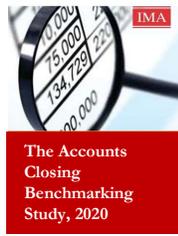


▶ CXO Diaries: Life after Covid-19

Finance

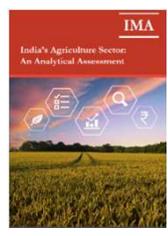


▶ Finance Department Performance Benchmarks



▶ The Accounts Closing Benchmarking Study, 2020

Industry



▶ Indian Agriculture: An Analytical Assessment

Marketing

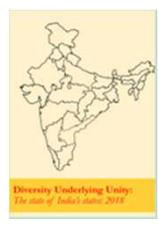


▶ The 2020 Digital Marketing Benchmarking Survey

Economic and Thematic Studies



▶ The India Employment Report 2017



▶ Diversity Underlying Unity: A Study of India's States 2018



▶ The India Consumption Report 2016

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1,200+
Member Companies

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6
Cities of operations across India