

THE **2022** BOARD GOVERNANCE & DIVERSITY REPORT



THE 2022 BOARD GOVERNANCE & DIVERSITY REPORT: TABLE OF CONTENTS



Introduction and Overview



- Scope and methodology
- Company demographics
- Glossary of terms
- Executive summary

Company Board Metrics



- Board Size
- Number of NEDs
- Board composition:
 - Independent vs Non-Dependent Directors
 - Male vs female Representation on the Board
- Number of Board Meetings held
- Presence of the promoter on the Board
- Board Independence
- Cost of Running a Board
- What Makes ESG Different?

**by sector, ownership, function, age, tenure, highest qualification, education at post graduate level*

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Gender Diversity and Equality



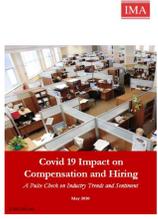
- Male-Female Representation by Level
- Companies with no Female Representation
- Gender-wise Pay Split by Level
- Female Pay Composition

**by sector, ownership, function, age, tenure, highest qualification, education at post graduate level*



OUR PORTFOLIO OF RESEARCH REPORTS

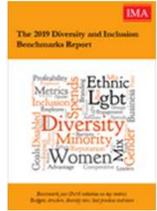
HR



▶ Covid-19 Impact on Compensation and Hiring



▶ The 2021 Executive & Board Remuneration Report



▶ The 2019 Diversity and Inclusion Benchmarks Report



▶ Salary Increment Benchmarks FY22



▶ FY22 Attrition Benchmarking Study

Other

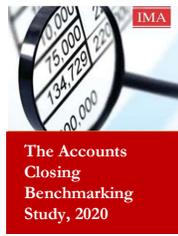


▶ CXO Diaries: Life after Covid-19

Finance

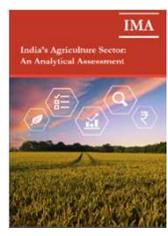


▶ Finance Department Performance Benchmarks



▶ The Accounts Closing Benchmarking Study, 2020

Industry



▶ Indian Agriculture: An Analytical Assessment

Marketing

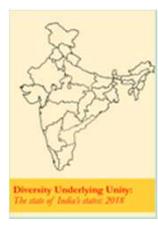


▶ The 2020 Digital Marketing Benchmarking Survey

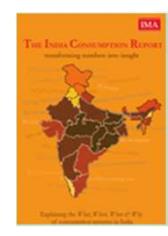
Economic and Thematic Studies



▶ The India Employment Report 2017



▶ Diversity Underlying Unity: A Study of India's States 2018



▶ The India Consumption Report 2016

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