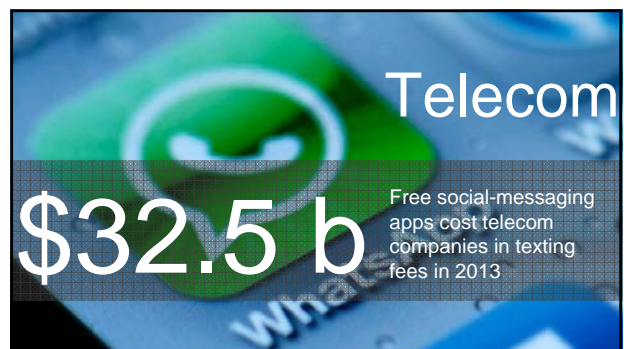
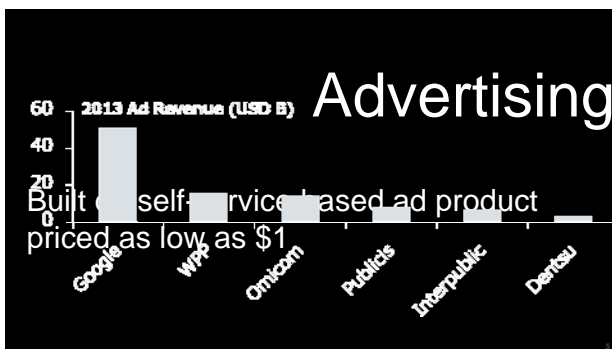
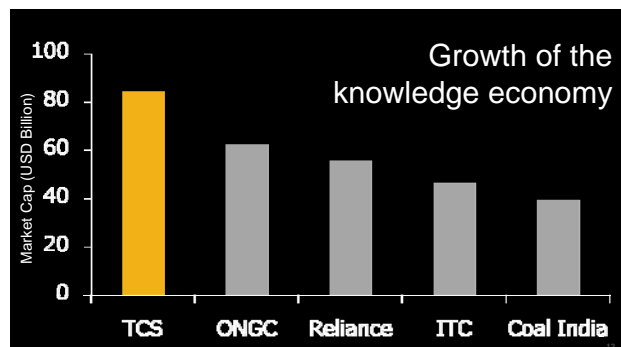
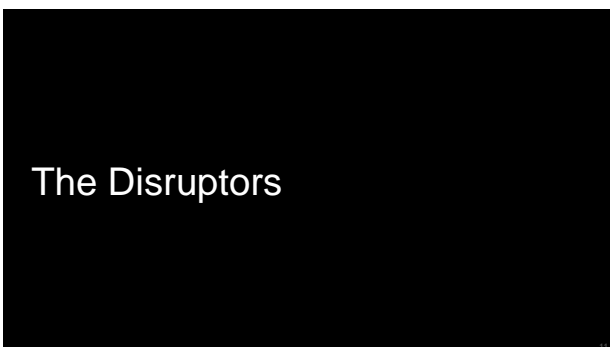
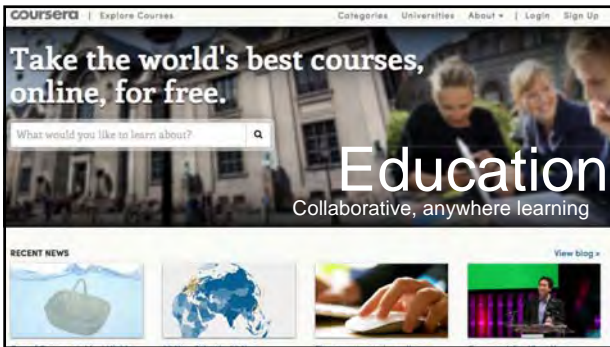


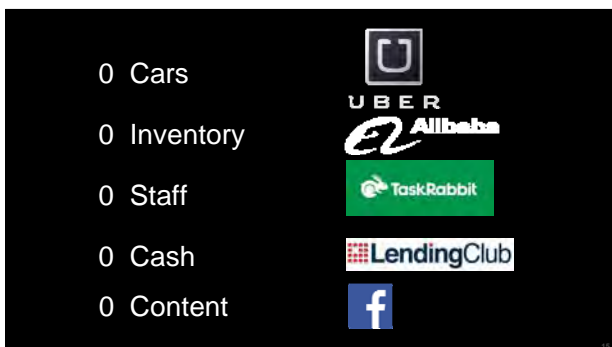
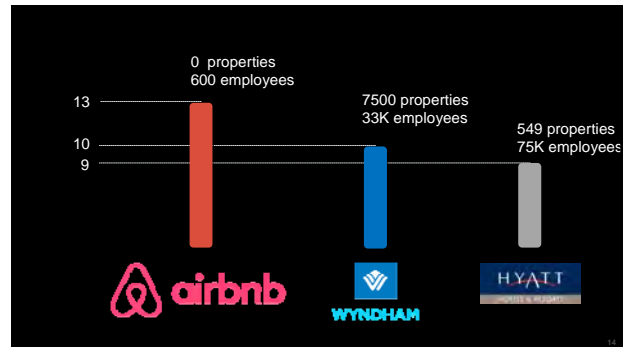
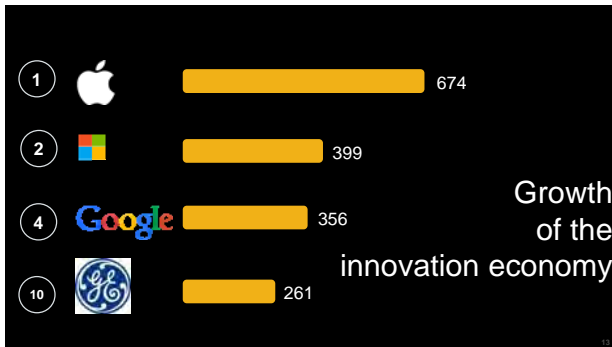
Disrupting the Status Quo in the Innovation Economy

Virender Aggarwal
Chief Executive Officer
Ramco Systems Ltd.

Everybody is getting disrupted







Unused value is wasted value

So **Share**



Behind everything there is a cloud



Infinite resources @ short notice



The Change Agents
The Free Agents



Source: Coursera/motum.com. Why Microsoft will rule the world

But...

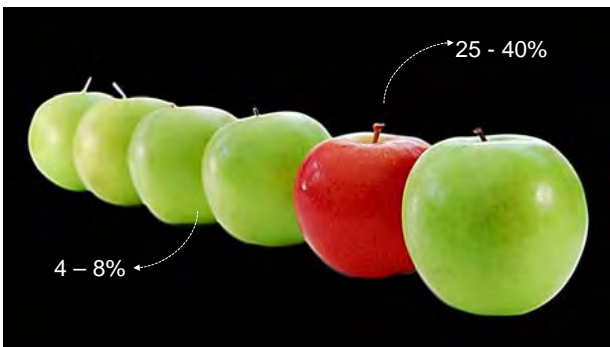
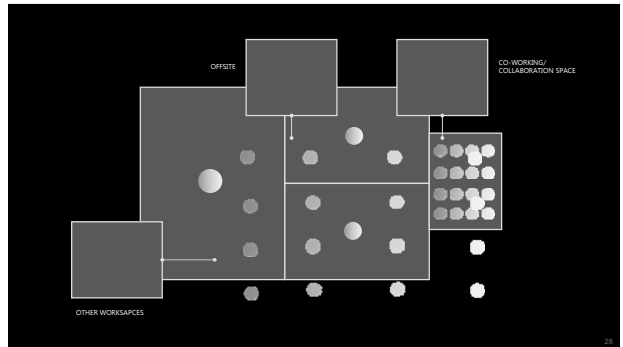
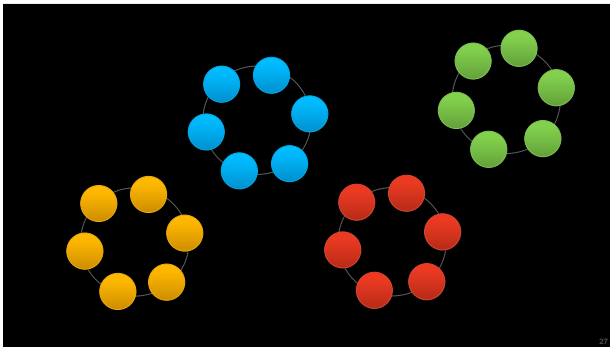
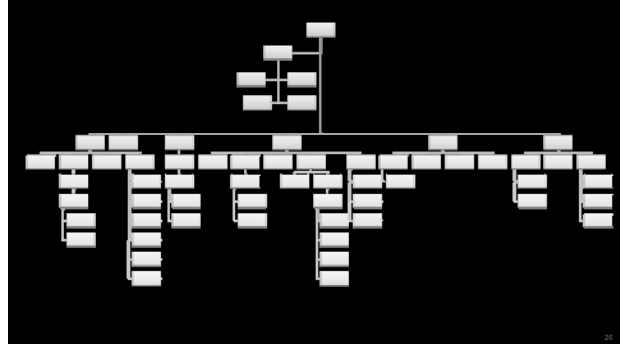


Quiz:
Name a leading company today that was just as dominant 25 years ago

Enact
Disruptive technologies

Culture eats strategy for
breakfast
&
technology for lunch

Nurture the right culture





Insight beyond information

Virender Aggarwal

No Vacation Policy
 No Dress Code Policy
 No Expense Policy

We should focus on what people get done, **not** on how many days worked.

NETFLIX

Just as we don't have an 9 am - 5 pm workday policy, we don't need a vacation policy

Fire fast; Hire slow
 Trusting can make you efficient
 Get your employees to know your goals
 Be the first to try your advice



Its not the fittest
 Its the most adaptable that thrives

Punjabi Dhaba
 5 Indian of Cam

225 Hampshire St
 Cambridge, MA 02128
 (617) 552-8272
 punjabidhaba.com

"They don't have many South Indian dishes but the bomb" in 10 reviews
 "\$7.99 chicken Tikka Masala"
 "Definitely the most authentic I've had in comes, to the metal trays" in 30 reviews

Mortgage the
 Present
 for the
 Present



Insight beyond information

Virender Aggarwal

Will be fantastic to hear your thoughts...

va@ramco.com

ramco
THRIVE DIGITALLY



\$5 million
Price of fastest supercomputer in 1975

\$400
Price of iPhone 4 with equal performance

Source: McKinsey: Disruptive Technologies: Advances that will transform life, business and global economy, May 2013

