

THE **2023** BOARD REMUNERATION AND GOVERNANCE REPORT



**Executive and Non-Executive Director Compensation | Board Performance and Composition
| Board Independence | Gender Analysis**

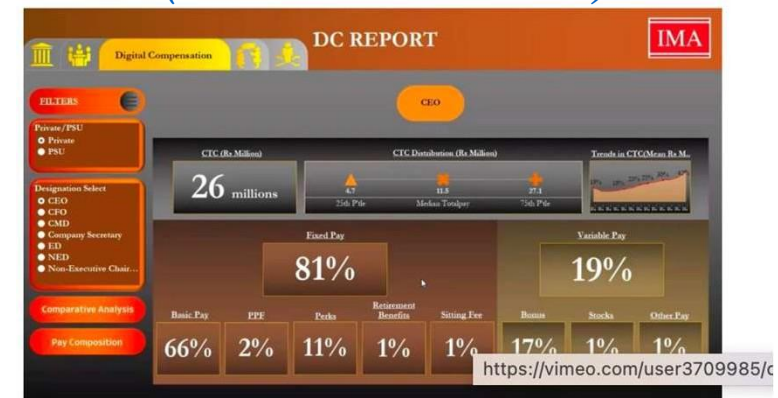
ACCESS DIRECTOR COMPENSATION AND GOVERNANCE METRICS ON **AGILEX**



AgileX is a cloud-based benchmarking tool that offers customised benchmarking data on executive and non-executive director compensation and Board governance metrics. This subscription-based tool offers first-of-its-kind features:

- ✓ **Interactive:** Charts and data points change with a click
- ✓ **True-peer benchmarks:** Use custom filters (like company size, sector, workforce, etc) to find comparable data from your true peers
- ✓ **Custom output:** Choose specific parameters to create your own custom analysis
- ✓ **Reliable:** Based on authentic data collected from top companies in India
- ✓ **Relevant:** Data is refreshed regularly to keep insights relevant
- ✓ **Secure:** Only aggregated data is shared to ensure full data privacy

AgileX in action
[\(click here to see the video\)](#)S



OUR PORTFOLIO OF RESEARCH REPORTS



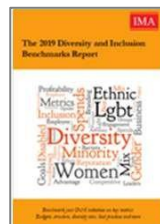
Human Resources



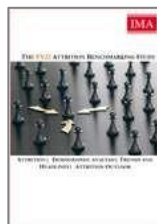
Covid-19 Impact on Compensation and Hiring



The 2023 Mental Health Insights Report

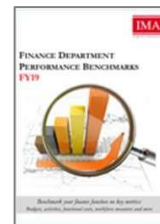


The 2019 Diversity and Inclusion Benchmarks Report

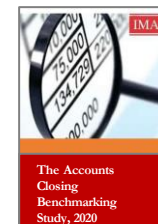


FY22 Attrition Benchmarking Study

Finance



Finance Department Performance Benchmarks



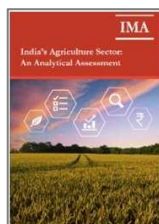
The Accounts Closing Benchmarking Study, 2020

Marketing



The 2020 Digital Marketing Benchmarking Survey

Economic and Thematic Studies



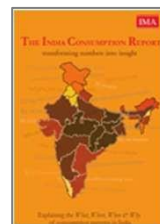
Indian Agriculture: An Analytical Assessment



The India Employment Report 2017



Diversity Underlying Unity: A Study of India's States 2018

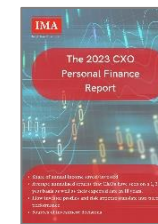


The India Consumption Report 2016

Other



CXO Diaries: Life after Covid-19



The 2023 CXO Personal Finance Report

ABOUT IMA INDIA



- The **country's largest peer platform** for senior executives
- More than **2,000 clients** – CEOs and functional heads – from over 1,200 member companies, Indian and global
- Extensive capabilities in **macroeconomic, industry and management research**
- **Strong in-house research capability** with access to senior industry practitioners, domain specialists and other stakeholders
- A **successful track record** of over 29 years

28+
Years in Business

2,000+
CXO Clients

1,200+
Member Companies

76%
of NSE 50 Brands

6
Cities of operations across India